

ORPEA WINS THE AWARD FOR DIVERSITY IN SENIOR MANAGEMENT AT THE 15TH AGEFI CORPORATE GOVERNANCE AWARDS CEREMONY



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The ORPEA group, a world leader in long-term care (nursing homes, post-acute and rehabilitation hospitals, psychiatric hospitals, and homecare services), announces today that it was awarded the Diversity in Senior Management Award.

Every year, the French financial magazine L'AGEFI rewards the best corporate governance practices in France at its Corporate Governance Awards Ceremony. The winners are selected by L'AGEFI, with assistance from its partners Ethics & Boards, EcoVadis and CMS Francis Lefebvre Avocats.

At the 15th edition of AGEFI's Corporate Governance Awards, ORPEA received the Diversity in Senior Management Award in the SBF 80 category. The award reflects not only the diversity of its Board of Directors but also of all ORPEA's senior management teams.

Yves Le Masne, Chief Executive Officer of ORPEA, commented:

"We are honoured to have been awarded the Diversity in Senior Management Award. It reflects ORPEA Human Resources policy promoting diversity for over 20 years.

Women account for 37% of our Executive Committee and more than 40% of our top 100 managers, and we sincerely believe that diversity is a fundamental value in our business.

To a larger extent, ORPEA is daily striving to create workplaces where diverse individuals can fully demonstrate their capabilities and values, regardless of gender, age, origin or academic background."

About ORPEA (<u>www.orpea-corp.com</u>)

Founded in 1989, ORPEA is one of the main world leader in long-term care, with its network of 854 facilities, with 86,757 beds (13,599 of them under construction or redevelopment), including:

- 32,582 beds in France (2,223 beds under construction or redevelopment) at 346 facilities
- 54,175 beds outside France (Austria, Belgium, Brazil, China, Czech Republic, Germany, Italy, Netherlands, Poland, Portugal, Spain and Switzerland) at 508 facilities (11,376 beds under construction or redevelopment)

ORPEA is listed on Europext Paris (ISIN code: FR0000184798) and a constituent of the SBF 120, STOXX 600 Europe, MSCI Small Cap Europe and CAC Mid 60 indices.

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ORPEA Yves Le Masne Chief Executive Officer

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