

## SOLIDARITY WITH UKRAINE

**FACED WITH AN URGENT INTERNATIONAL SITUATION THAT IS  
ENDANGERING THE LIVES OF THOUSANDS OF CIVILIANS,  
ORPEA GROUP TEAMS ARE MOBILISING THROUGHOUT EUROPE  
TO PROVIDE ASSISTANCE TO UKRAINIAN VICTIMS.**

Paris, 24 March 2022

Thanks to the coordination carried out by its Polish subsidiary with NGOs and local authorities, the Group was able to unite the solidarity of each of its European BUs in favour of the Ukrainian victims of the conflict between their country and Russia.

A list of needs and useful products was drawn up in collaboration with the NGOs so as not to manage unnecessary donations. A single, secure storage area was set up as close as possible to the border to receive all the donations coming in from different countries and to organise their transfer and distribution with the NGOs.

All the countries of the Group have spontaneously joined this mobilisation and their actions are structured around 3 major axes :

- Material and financial donations ;
- Emergency accommodation for refugees in the Group's structures and establishments ;
- Support for employment in the Group's establishments.

### MATERIAL AND FINANCIAL DONATIONS

Collections of materials (medical equipment, first aid kits, medicines, clothes, blankets and bed linen, hygienic and basic necessities, non-perishable foodstuffs, etc.) were carried out in all our European clusters.

These essential material donations are first sent to our Polish BU and then collected by local NGOs acting as relays for Ukrainian refugees.

Some countries, such as Germany, Belgium and France, have also chosen to form direct partnerships with national or international NGOs and associations (International Red Cross, Medical Help Karpato-Ukraine, etc.). For example, ORPEA Spain, in collaboration with the Once Foundation (which has an agreement with the Ministry of Foreign Affairs), will donate wheelchairs and walkers to Ukrainian nationals suffering from mobility problems.

N.B. : This note was written on 24 March. It will be regularly updated as additional actions are implemented to assist local populations or refugees.

In France, the ORPEA Foundation will coordinate all solidarity actions for the benefit of Ukraine. Created in 2019 and committed to education and health, it will work alongside Secours Populaire.

Other surprising and admirable initiatives have also emerged:

- Residents of the Graz-Lend facility in Austria cooked 40 litres of Borschtch, generating €1,111 in donations for Ukrainian families through the sale of the famous Ukrainian soup.
- In Belgium, a real "soup marathon" has been organised. Soup is made by the staff and residents in our Belgian care centres and sold to individuals (residents' families and neighbours). The profits of this solidarity campaign will be donated directly to the International Red Cross association.

## EMERGENCY ACCOMMODATION

ORPEA also does its very best to offer a resting environment to these exiled families and to assist them in their integration in the various countries of asylum: accommodation, access to care, psychological support, food aid, support towards professional integration.

Close to the Ukrainian border, ORPEA facilities open their doors to refugees:

- A first Ukrainian national was welcomed in Poland in the Ostoya retirement home in Stare Babice at the beginning of March. The offer of temporary accommodation in our 10 Polish establishments will be developed in coordination with the border service and the consulates.
- In Slovenia, the SeneCura nursing home in Hoce Slivnica is preparing to receive 70 residents of a Kharkov nursing home who were victims of a bombing.
- Families and elderly people can also find refuge in our Latvian facility. The teams are also considering the possibility of setting up a baby-sitting system so that the parents can work, especially in our facilities.

In Germany, Austria, Belgium: almost 200 currently vacant dwellings have been identified. In coordination with the Federal State of Burgenland, Senecura Austria is offering a former hotel currently vacant in Burgauberg-Neudauberg. A group of 96 people from Ukraine (63 children from an orphanage in the town of Kropyvnyskyi and their carers) will be able to find refuge in the hotel Gogers.

## SUPPORT FOR EMPLOYMENT

As soon as the legal and linguistic conditions make it possible (conformity of diplomas/ oral and written communication in a shared language possible), the ORPEA Group is involved in hiring Ukrainian refugees in its facilities.

9 refugees have already been able to get a job (care worker, cleaner, nurse, doctor, kitchen and catering staff) in our SeneCura facilities in the Czech Republic.

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