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FABIENNE DULAC JOINS ORPEA AS DEPUTY CHIEF EXECUTIVE OFFICER TO ACCELERATE THE NEW PHASE IN THE GROUP'S TRANSFORMATION

ORPEA announces the appointment of Fabienne Dulac to its Executive Committee as Deputy CEO, effective from 02 October. Working alongside Group CEO, Laurent Guillot, Fabienne Dulac who was previously CEO for Orange France, will be responsible for the Group's Performance and Innovation as well as its France-Southern Europe (Spain, Portugal, Italy) and Latin America regions.

After initiating the Group's transformation and completing the main stages in its financial restructuring, notably with the entry to the capital by year-end of a group of investors ("Groupement") composed of Caisse des Dépôts, CNP Assurances, MAIF and MACSF, ORPEA is strengthening its management team to accelerate the new phase in the Refoundation Plan started in 2022.

Laurent Guillot, CEO, commented: *"I am delighted to welcome Fabienne Dulac to the Group's Executive Management. In her role as Deputy CEO, Fabienne Dulac will assist me in the next phases of the Group's transformation. Convinced of her personal and professional qualities, her proven expertise in transforming and managing a multinational services company will enable us, together with all Group employees, to elevate ORPEA's status to the required level of a first-class operator – capable of meeting the enormous challenges of ageing populations and the increased prevalence of mental illnesses. Fabienne Dulac arrival illustrates the Group's attractiveness as well as the value of our Refoundation Plan serving patients, residents and their families."*



Fabienne Dulac began her career at France's Ministry of the Interior before joining VTCOM, a company specialising in multimedia services.

In 1997, she joined France Télécom's Multimedia Division, contributing to the establishment of Wanadoo and the development of the company's Internet services and content strategy. For the next decade, Fabienne Dulac held various positions in marketing, business development and customer relations. Then, in 2008, she founded Orange's Digital Department, embarking on the company's digital transformation. In 2011, Fabienne Dulac became head of Orange's North France Division. Between 2015 and 2023, she served as CEO for Orange France, the operator's leading market. More recently, she worked as Chair of Orange Business, with a focus on the company's transformation. An M. Phil graduate in Political Sociology from the Paris Institute of Political Studies, Fabienne Dulac also holds a Master's degree in History, a Bachelor's degree in Literature and has completed the Stanford Executive Program.



About ORPEA

ORPEA is a leading global player, expert in providing care for all types of frailty. The Group operates in 21 countries and covers three core businesses: care for the elderly (nursing homes, assisted living facilities, homecare and services), post-acute and rehabilitation care and mental health care (specialized clinics). It has more than 76,000 employees and welcomes more than 267,000 patients and residents each year.

<https://www.orpea-group.com/en>

ORPEA is listed on Euronext Paris (ISIN: FR0000184798) and is a member of the SBF 120, MSCI Small Cap Europe and CAC Mid 60 indices.

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